



**SAFETY**

Nebraska Building Chapter

## AGC Safety Initiative E-News February 17, 2021

**OUR Safety MISSION:** Help each other enforce safety rules to ensure that every person on construction site goes home safe and healthy at end of the workday.

**Calendar of Events** – [Learn more](#)

[AGC Project Manager Development Program](#)

Tuesday and Thursday March 23 - April 22, 2021

[COVID-19 Resources Update](#) Updated information with quick references available.

### Safe Driving: Three Tips for Avoiding Accidents:

1. **Practice good housekeeping and recordkeeping.**

For many organizations, accidents frequently occur at one or a handful of problem areas. Maybe there's a busy intersection on the lot or an obstruction at a corner creating a large blind spot. Look for and eliminate potential hazards proactively, and address issues as soon as there's an incident. Employees are sometimes aware of these problems before health and safety managers are, so encourage the members of your workforce to speak up if they've witnessed an accident or noticed a hazard.

2. **Be mindful of where vehicles are parked.**

Drivers should respect all signs and markers, and never leave a vehicle in a spot where it shouldn't be parked—regardless of how quickly they intend to return. An improperly parked vehicle can increase the likelihood of collisions, as other drivers don't expect the vehicle to be there or cannot see it, and may cause serious problems if there's an emergency, e.g., if the vehicle is obstructing a fire lane.

3. **Look out for speeding and distracted driving.**

Drivers should obey speed limit signs (make sure to post these if you haven't already), watch out for pedestrians, and never look at a mobile device, fill out paperwork, or engage in other activities while operating the vehicle. Discourage multitasking. No accident is worth a couple minutes saved.

### The Six Love Languages That Will Make your Team Great

The secret of successful teams: their leaders act in ways that meet each person's individual emotional needs. Gary Chapman's 1992 book *The Five Love Languages* introduced the idea of love languages—actions tailored to your partner's specific emotional makeup. Successful leadership requires a similar approach. If you want people to thrive and excel, you must figure out what motivates them. When you understand the makeup of your team members, you will know what actions you can take to help them succeed. Here are six of the most common employee languages:

**Quality time.** Some people thrive on spending time with their boss. They love talking through processes and procedures, and they find one-on-one time stimulating rather than stressful. Making time for these people on a regular basis helps them feel appreciated and secure.

**A supporting hand.** Many people prefer to do things on their own with no help, but others work best as part a team. They enjoy being part of a community of peers working together and supporting one another. Group these collaborative-minded people with others who feel the same way and they will thrive.

**Acknowledgment.** Mark Twain once said, “I can live for two months on a good compliment.” Verbal appreciation and acknowledgement are powerful communicators to most people—everyone likes knowing their hard work and contributions are noticed. Be generous with encouraging words and recognition to your entire team.

**Opportunities for growth.** Some people are content to be right where they are, doing what they are doing. Others feel most appreciated when they are giving opportunities for growth, for learning and stretching themselves as individuals. Challenge these people and watch them excel.

**Compensation.** Some people don’t feel truly appreciated unless they have a tangible thing or act that acknowledges their work. Money always works, but it can be as simple as a special lunch or a thoughtful gift with a personal note of thanks. It doesn’t have to be expensive—the point is that you value them.

**Trust.** Many people perform their best in the presence of obvious trust. When you empower these people, they’re motivated to show that your trust was well placed. And when you let them know it’s OK even when they make mistakes, they’ll take the kind of risks that can bring great results.

Feeling secure, safe, and significant gives people a sense of self-worth that frees them to achieve. Work to discover the language of your team members, and in return they’ll do great things.

**Lead from within:** Success for any of us means figuring out what drives us and makes us feel we matter. Feeling valued is the foundation of that success.

### **Safety Initiative Goals:**

As an AGC Nebraska Building Chapter member, are you participating with:

- 100% of all AGC members and other contractors on AGC jobsites enforcing OSHA standards as they apply to falls, electrical safety and possible another topic.
- 100% of all AGC members will have set their own company goals to improve safety in their firm and have a way to measure progress towards the goal.
- 100% of all AGC members will encourage and support all contractors on their jobsites to set their own company goals for improving safety.

It’s plain to see that you truly care about maintaining safety standards on the job. Thank you for promoting safe work habits and setting a positive example.