

SUMMER 2026
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Building Excellence



AGC

NEBRASKA BUILDING CHAPTER
THE CONSTRUCTION ASSOCIATION

President's Message

One of the greatest strengths of the Building Chapter has always been the people behind it – members who believe in supporting something larger than their individual companies or projects. Every day, our industry faces new challenges: workforce shortages, rising costs, regulatory pressures, safety concerns, and an ever-changing legislative landscape. No one company can tackle all of that alone.

That's why association membership matters.

Sheila's article captures something I believe many of us feel but may not always say out loud: the true value of membership often happens behind the scenes. It happens in committee rooms, at coalition meetings, during conversations with elected officials, in safety roundtables, and in the relationships built between competitors who understand they are also partners in strengthening our industry.

Our Chapter's advocacy efforts continue to ensure construction has a voice at both the state and federal levels. At the same time, our safety initiatives, workforce development efforts, and member programs help move our industry forward in practical and meaningful ways. These efforts don't happen by accident. They happen because members stay engaged, volunteer their time, share expertise, and support the mission of the association.

I am continually reminded that the success of this organization is not measured only by attendance numbers or event participation, but by the trust our members place in the Chapter to represent them well – especially when they cannot be there themselves.

To our members: thank you for your investment, your leadership, and your continued commitment to this industry. Whether you are actively involved every week or quietly supporting from the sidelines, your membership strengthens the collective voice of construction across Nebraska.

I encourage you to read Sheila's message and reflect on what membership means to you and your company. I think you'll find it speaks to something all of us understand:

The importance of having someone in the room when it matters most.

Roger Bullington
Chief Construction



*Roger Bullington,
Chief Construction
2026 AGC Nebraska Building
Chapter President*

Table of Contents

President's Message	2
Executive Director's Message	3
Calendar of Events	4
2025-2026 Sponsors	5
2026 Board of Directors	5
Looking Back	6
A Change in Conditions: What the Softening Insurance Market Means for Contractors, <i>FNIC</i>	7
Why ACI Flatwork Finisher Certification Matters More Than You Think, <i>Stephens and Smith Construction</i>	8
Bidding, Job Costing & WIP: Are You "Buying Work" or Making Money?, <i>HBE LLP</i>	9
Legislative Update	10
Building Compliance: HR Essentials for the Construction Industry, <i>LUTZ</i>	12
Weathering Storm Season, <i>Pella Windows and Doors of Omaha & Lincoln</i>	13
Safety Corner	14
Public Projects and the Davis- Bacon Act: Understanding Your Requirements, <i>Dvorak Law Group, LLC</i>	15
Struck-By Hazards in Construction: Understanding the Risks and Prevention Strategies, <i>Patriot Nation</i>	16
Ask Anything	17
Keeping Your Retirement Plan Document Current, <i>Union Bank & Trust</i>	18
Protecting Attorney-Client Privilege and Work Product in the Age of Artificial Intelligence, <i>Woods Aitken LLP</i>	19
Fleet Telematics: How to Use Safety Technology Without Hurting Your Culture, <i>Ellerbrock Norris</i>	20
Building Chapter Partnerships Through Membership	21
The Value of Membership	23



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NEBRASKA BUILDING CHAPTER
THE CONSTRUCTION ASSOCIATION

Our Mission:

The Nebraska Building Chapter is dedicated to:

- Represent the best interest of members in the commercial construction industry and the greater business environment;
- Support and encourage the advancement of skill, integrity, and responsibility within member firms; and
- Stimulate and promote progress, innovation, and safety in the industry.

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Executive Director's Message

Have you ever read or heard something and thought, *I need to remember that?* Or, in my case, *I need to write that down.*

So here I am at 4:36 a.m. on a Friday morning, writing it down.

At a recent Membership Team meeting, we were discussing renewals, prospects, and former members. I asked a simple question: *Why are you members?* One answer immediately struck me – and stayed with me.

“It’s about what happens when we’re not in the room.”

He went on to say – and I’m paraphrasing – “It’s easy to be a member. You pay your dues, attend a few events, and call it good. What matters to us is that the Chapter represents our members and our industry *when we’re not in the room.*”

Tell. Me. More.

Advocacy

If you’re like me, you’ve probably followed the Legislature through livestreams, news feeds, or late-night headlines. And what a session it was – a record number of bills introduced, marathon committee hearings, filibusters, amendments stacked onto amendments (the dreaded “Christmas trees”), meetings and calls with senators and staff, coalition discussions, strategy sessions, and countless conversations behind the scenes.

Through all of it, we were there – representing our members and our industry.

Public Policy meetings. Zoom calls. Teams meetings. Early mornings with bad coffee and stale doughnuts. Late nights reading bills, rereading bills, and then rereading them again. Drafting testimony. Sending letters of support and opposition. Tracking developments at the Federal level through AGC of America.

The weekly advocacy reports help keep you informed about what’s happening inside Nebraska’s Capitol – especially *when you’re not in the room.*

Safety

Our members continue to hold safety to the highest standard, and that commitment shows in the way they support one another and share best practices across the industry.

Our Safety and Health Team regularly connects with members and industry partners to strengthen safety culture and improve jobsite practices. The GC SC Safety Roundtables, held in partnership with the Nebraska Construction Safety and Health Professionals, continue to provide timely and relevant content for safety professionals, HR teams, and anyone committed to safer worksites, emerging technology, and professional development.



Continued

Even if you're not in the room, know this: we are working every day on behalf of the Chapter and the industry to help ensure everyone goes home safely at the end of the day.

Networking and Connections

What's your favorite Chapter event? The golf tournament? Fall Social and Awards Banquet? Trap tournament? Construction Coalition? Economic Summit? Legislative Luncheon? Presentations from industry leaders and experts?

Maybe it's all of them. Maybe none of them.

Whatever your priorities are, wherever you choose to engage, know that the Chapter is still working on your behalf – building relationships, strengthening partnerships, and creating opportunities – especially *when you're not in the room*.

You may know about my ongoing addiction to live performances. I've always been a huge fan of live

music. One song that has always stuck with me is "The Room Where It Happens" from Hamilton. The song centers around the Compromise of 1790 and Aaron Burr's frustration at not being part of the conversations where decisions were made.

That conversation at our Membership Team meeting reminded me of that song.

Because at the end of the day, membership isn't just about attending events or adding a logo to a roster. It's about knowing someone is in the room – advocating, collaborating, protecting, and representing your interests and your industry – even when you can't be there yourself.

That's the value of association membership.

And that's why we do the work.

Sheila O'Connor

Executive Director

Calendar of Events

A few events to put on your calendar now!
Visit agcnebuilders.com/events for a full list of upcoming events.

- | | |
|--------------------------|---|
| June 8 | Cornhusker Connections Happy Hour 4:30-5:30pm
The Barred Owl, The Scarlet Hotel Rooftop 2101 Transformation Dr, Lincoln
Join us for the Cornhusker Connections Happy Hour, a FREE networking event bringing together architects, engineers, contractors, and CPAs! Every attendee receives <i>two drink tickets and complimentary appetizers</i> while you mix and mingle with professionals across Nebraska's design, construction, and finance industries. |
| June 17 | DBIA Breakfast Meeting: Leveraging VDC in Design-Build 7:30-9:00am
Scott Conference Center 6450 Pine Street, Omaha
Program Overview: Project Teams Can Take Advantage of a Forward-Thinking Environment Where the Integration of People, Process & Technology Can Thrive |
| July 3 | Closed for <i>Fourth of July Holiday</i> |
| August 10-16 | Safe + Sound Week Develop your program Take a challenge |
| August 14, 21, 28 | Construction Supervision Fundamentals 7:30am - 12:30pm
Nebraska Building Chapter AGC Office, 301 South 13th Street Suite 200, Lincoln
CSF is the first step on the path to developing construction supervisors. This course is for newly promoted employees to supervisory roles, or those seeking career advancement. <i>Space limited to 16 attendees.</i> |
| September 7 | Closed for <i>Labor Day</i> |
| September 14-18 | Construction Suicide Prevention Week |
| September 17 | SAVE THE DATE – Fall Shoot
Oak Creek Sporting Club, Brainard
<i>Registration opens in July!</i> |



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Looking Back . . .

Governor's Proclamation for #HardHatWeek2026

Construction careers provide competitive wages, strong benefits, and clear pathways for advancement through education, training and apprenticeship opportunities. The Nebraska Construction Industry Council and its member organizations partner with high schools, two- and four-year colleges, career and technical education programs, FFA, SkillsUSA and workforce organizations to promote construction career pathways across the state. Jereme Montgomery with Stephens & Smith Construction spoke on behalf of NCIC.



Construction Career Day 2026

It's always a good day to get in the field! **Construction Career Day** - introducing local students who are interested in construction to the opportunities in our industry and participating companies gain access to potential new hires, tell students the real story of working in the industry and impact their career paths and futures. Thank you to our industry partners and members who participate!

2026 Annual Golf Outing

We had another sold out event and a great day for golf—not too hot, not too cold, and not too sunny! *Thank you to everyone who played, bought mulligans, participated in the Beat the Pro challenges, and **sponsored** the event!*



A Change in Conditions: What the Softening Insurance Market Means for Contractors

By **Scott Durbin**, Sr. Vice President, FNIC



For Nebraska contractors, the past few years have felt a bit like building through back-to-back storms. Just when one challenge passed, another arrived: rising material costs, labor shortages, delayed projects, and increasingly difficult insurance renewals.

Premiums climbed, coverage tightened, and carrier options became harder to find.

Now, the skies are beginning to clear.

Across much of the insurance marketplace, contractors are starting to see signs of relief as conditions slowly shift away from the hard market cycle that dominated recent years. While not every line of coverage is improving equally, the overall environment is becoming more competitive.

Where Contractors Are Seeing Improvement

The biggest improvement is in property and builder's risk coverage.

After several difficult renewal cycles, many contractors are now seeing:

- Flat or reduced renewal pricing
- Improved coverage terms
- More underwriting flexibility

Workers' compensation also continues to be one of the more stable and competitive lines. For companies with strong safety programs and favorable loss history, it can help offset pressure in other areas.

Some Challenges Still Remain

Even with positive movement in the market, not every coverage line is improving at the same pace.

Commercial auto continues to face significant pressure due to rising accident costs and litigation. Excess

liability and umbrella coverage also remain difficult for many contractors, particularly those with larger fleets or higher-risk operations. General liability can still be challenging depending on the type of work being performed.

This has created what many in the industry describe as a "two-speed market." Some coverages are becoming more competitive while others still require careful planning and budgeting.

What Contractors Should Do Now

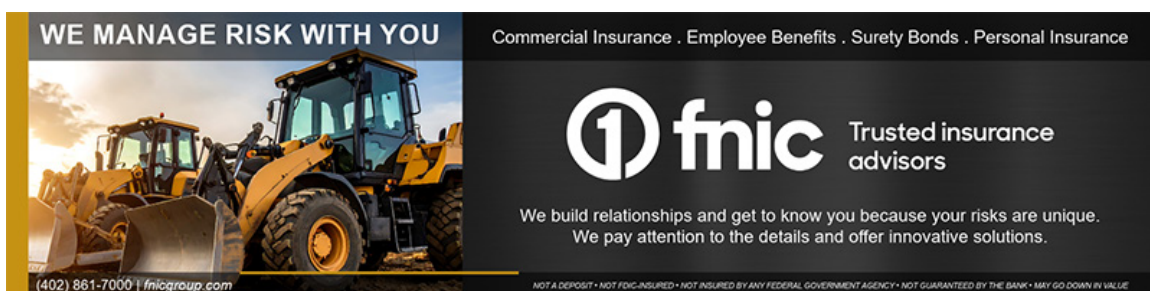
This changing market creates a valuable opportunity for construction businesses to re-evaluate their insurance strategy. Contractors who stayed with one carrier throughout the hard market may benefit from remarketing their program and exploring additional options. You may find that your incumbent carrier is becoming more competitive as market conditions improve.

“Across much of the insurance marketplace, contractors are starting to see signs of relief as conditions slowly shift away from the hard market cycle that dominated recent years.”

At the same time, strong risk management still matters. Carriers continue to favor companies with organized safety programs, clean loss history, and solid documentation.

The market may be improving, but preparation still drives results.

At FNIC, we work closely with contractors across Nebraska to help them navigate changing market conditions and identify opportunities that support their business goals. If you would like to review your current program or discuss trends affecting your operation, I'd welcome the conversation; scott.durbin@fnicgroup.com.



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Why ACI Flatwork Finisher Certification Matters More Than You Think

By **Jereme Montgomery**, Business Development Manager, Stephens & Smith Construction & ACI Nebraska Executive Secretary

In today's construction environment, concrete flatwork is often viewed as routine. Slab on grade and exterior paving are common elements, and that familiarity can lead to an underestimation of the skill required to execute them properly.

At the same time, project specifications are becoming more demanding, materials are evolving, and performance expectations continue to rise. As a result, the qualifications of the individuals placing and finishing concrete matter more now than ever.

One requirement gaining increased attention is compliance with American Concrete Institute 301, Specifications for Concrete Construction. Section 5.3.4.1 states:

"at least one finisher or finishing supervisor must be a certified ACI Advanced Concrete Flatwork Finisher or ACI Flatwork Associate, unless otherwise specified."

This is not a suggestion. It is a specification requirement.

What Does ACI Flatwork Certification Mean?

A *Concrete Flatwork Associate* is a person who has demonstrated knowledge (via a written examination) on proper procedures to place, consolidate, finish, edge, joint, cure and protect concrete flatwork, but does not have the experience to become an Advanced Concrete Flatwork Finisher.

An *Advanced Concrete Flatwork Finisher* is a craftsman who has demonstrated the knowledge

AND skills and/or experience necessary to place, consolidate, finish, edge, joint, cure and protect concrete flatwork.

A *Concrete Flatwork Finisher* is a craftsman who has demonstrated the skills (via a hands-on performance exam) AND experience necessary to place, consolidate, finish, edge, joint, cure and protect concrete flatwork.

These programs require the demonstration of knowledge and/or experience in the following areas of concrete construction:

- Planning for slab-on-ground placement
- Concrete materials, mixture proportioning, and control tests
- Preparation before placing concrete
- Floor flatness and levelness
- Placing equipment
- Finishing tools and equipment
- Procedures for finishing slabs-on-ground
- Jointing
- Curing and protection of concrete
- Finishing problems and possible solutions

Simply put, it ensures someone on the crew understands how to place and finish concrete correctly under real world conditions.

“ Improper finishing practices can lead to surface scaling, blistering, delamination, excessive cracking, dusting, and inconsistent appearance.”

Why It Matters to General Contractors

Concrete flatwork carries more risk than it may appear on the surface.

Improper finishing practices can lead to surface scaling, blistering, delamination, excessive cracking, dusting, and inconsistent appearance. In freeze-thaw environments, these issues are magnified. While they may not appear immediately, when they do, they are costly and disruptive.

Requiring ACI certified finishers is one of the most practical ways to reduce this risk.

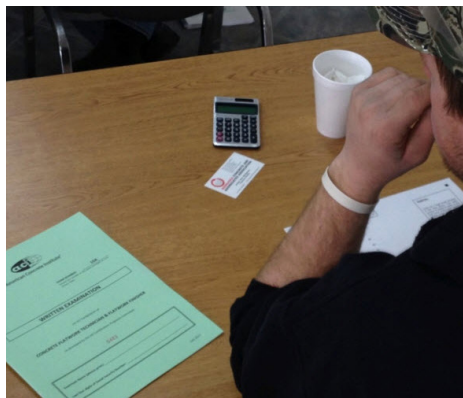
A Call to Action

Concrete materials are not what they were 10 or 20 years ago. Increased use of supplementary cementitious materials, blended cements, and performance-based mix designs has made concrete more sensitive to timing, placement, and finishing practices.

As specifications continue to reference ACI 301, general contractors play a critical role in enforcing these requirements. **This includes reviewing subcontractor qualifications, requesting proof of certification, and holding teams accountable to the contract documents.**

Concrete flatwork may be common, but it is not simple. The difference between long-term performance and early failure often comes down to decisions made in the field.

Certification helps ensure those decisions are informed ones. Contact [Jereme Montgomery](#) for more information.



Bidding, Job Costing & WIP: Are You “Buying Work” or Making Money?

By Scott Scheef, CPA, CVA | Partner, HBE LLP



In the construction world, contractors live and die by their projects. But here’s a hard truth: the only thing worse than losing a bid is winning the wrong one. Without a solid financial feedback loop, you might find yourself “buying work”—

essentially paying for the privilege of being on-site without actually taking home a profit.

To stay in the black, successful contractors rely on a continuous cycle of **Bidding, Job Costing, and Work-in-Progress (WIP) Reviews**. Here’s how to make sure your projects are actually making money in real-time.

“The only thing worse than losing a bid is winning the wrong one.”

1. Stop Guesstimating Your Bids

Bidding isn’t just a sales tactic; it’s the most important financial projection you’ll ever make. If you bid too low, you’re drowning in risk; too high, and you can’t keep your crews busy. The secret to winning “good” work is moving away from gut feelings and using historical data to drive your numbers. You and your team work too hard to settle for zero-profit projects.

2. The Four Pillars of Job Costing

Job costing is the process of tracking every dollar spent as it happens. If your data here is messy, your profit is a mystery. Focus on these four areas:

- **Labor Tracking:** Go beyond raw wages. Are you using “fully burdened” rates that include taxes and benefits? If not, those “hidden” costs are eating your margins.
- **Material Allocation:** Don’t let inventory become a black hole. If materials are left over, transfer them to the next job so your data stays clean.
- **Equipment Burden:** Your fleet isn’t free just because you own it. Use internal rental rates to cover depreciation and maintenance so the project “pays” for the wear and tear.

- **Overhead:** Regularly update how you allocate “soft costs” like office support and insurance to ensure your bids stay competitive but accurate.

3. Use WIP Reports for Real-Time Insight

A **WIP Report** is your early warning system. It tells you exactly where you stand while there’s still time to fix a problem. By comparing actual costs to your estimates, you can spot “hidden” balance sheet issues:

- **Under-Billings:** You’ve done the work but haven’t billed it. You’re essentially giving your client an interest-free loan.
- **Over-Billings:** You’ve billed ahead of the work. This is great for cash flow, but remember: you still owe that labor to the client.

The Bottom Line

Successful contracting is about moving from “reactive” management to “proactive” leadership. By comparing your initial bids to your final results, you can stop the “fade” and start seeing real gains.

The [HBE Construction Industry Team](#) is here to help you navigate the numbers so you can focus on the build.

“Bidding isn’t just a sales tactic; it’s the most important financial projection you’ll ever make.”

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Legislative Update

Final 2026 Number of Bills Introduced (excluding A Bills), 109th Legislature: 1262

1st Session: 715 2nd Session: 547

Number of Bills to Become Law, 109th Legislature: 361

1st Session: 202 2nd Session: 159

Bills of Interest to the Chapter:

***Christmas tree bills*

Signed by the Governor

LB397 (Moser) As the safety committees are no longer required, employers would no longer be required to have one to be considered in good faith and entitled to be covered by workers' compensation insurance pursuant to the Act. Additionally, the Fund would no longer have a purpose and is being terminated.

LB441 (Spivey) Allows virtual inspections for certain **residential** building permits under specific conditions, including live video inspections and the use of video or photo documentation for nonstructural re-inspections. It also mandates that inspection records for structures still standing be made publicly accessible, ensuring transparency and efficiency in the permitting process.

LB768** (Dover) Provide powers for the Nebraska Investment Finance Authority and change provisions relating to the Nebraska Affordable Housing Act, the Rural Workforce Housing Investment Act, and the Middle Income Workforce Housing Investment Act

LB819 (Hallstrom) Change provisions of the Rural Workforce Housing Investment Act and the Middle Income Workforce Housing Investment Act

B1246 (Dover) Provide duties for the Nebraska Investment Finance Authority and change reporting requirements under the Nebraska Affordable Housing Act

LB778 (Dungan) Change grant eligibility provisions under the Civic and Community Center Financing Act

LB783 (Hallstrom) Designed to replace inconsistent common-law practices with a structured statutory framework. By clarifying the duties of the assignee, the rights of creditors, and the oversight role of the court, aims to maximize the value of the debtor's estate while reducing the administrative and legal costs often associated with federal bankruptcy proceedings. Additionally, the bill includes a specific exemption to the documentary stamp tax for transfers made under this act.

LB803** (Revenue) Change provisions relating to the listing of taxable tangible personal property.

LB938 (Hallstrom) Adopt the First-Time Home Buyer Savings Account Act and provide for income tax adjustments

LB1116 (Ibach) Change provisions relating to the Sports Arena Facility Financing Assistance Act

LB847** (Kauth) Adopt the Nebraska Registered Apprenticeship Act, change provisions relating to funds, child labor, the Business Innovation Act, the Contractor Registration Act, the Employee Classification Act, the Employment Security Law, and the Nebraska Wage Payment and Collection Act, and transfer administration of student internships to the Department of Labor

LB864 (Prokop) Transfer administration of student internships from the Department of Economic Development to the Department of Labor

LB1015 (Ibach) Redefine a term and change provisions relating to the combined tax and the state unemployment insurance tax rate under the Employment Security Law and change provisions relating to the Business Innovation Act

LB1044 (Prokop) Change provisions of the Business Innovation Act

LB877 (Hallstrom) Update the Nebraska Uniform Controlled Substances Act to conform the state Controlled Substances Schedule to the federal Controlled Substances Schedule.

LB883 (Andersen) Change provisions relating to the Civic and Community Center Financing Act and the Revitalize Rural Nebraska Grant Program

LB901** (Revenue) Adopt the Domestic Violence and Human Trafficking Service Providers Tax Credit Act, change provisions related to the confidentiality of shared information, the distribution of certain tax revenue, contracts between the Tax Commissioner and collection agencies, the collection and enforcement of delinquent income tax claims, the ImagiNE Nebraska Act, the Kratom Consumer Protection Act, the Mechanical Amusement Device Tax Act, and the Nebraska Advantage Research and Development Act, provide for fees, provide an excise tax on kratom, eliminate certain personal property and sales and use tax exemptions and a tax credit, and terminate the Department of Revenue Miscellaneous Receipts Fund

Continued

LB1109 (von Gillern) Eliminate certain sales and use tax exemptions and a renewable energy tax credit and change provisions relating to the Nebraska Advantage Research and Development Act and the ImagiNE Nebraska Act

LB967** (Jacobson) Change provisions relating to insurance fees, licensing, and trade practices, pharmacy benefit managers, mutual insurance holding companies, the Population Health Information Act, the Health Information Technology Board, and the Site and Building Development Act and adopt the Nebraska Protection of Seniors from Insurance Exploitation Act

LB953 (von Gillern) Change provisions related to eligible activities for and requirements for assistance from the Site and Building Development Fund

LB1205 (Clouse) Require the Department of Economic Development to award grants under the Business Innovation Act

LB1067 (Hallstrom) Change provisions relating to the Affordable Housing Trust Fund, the rate and disbursement of the documentary stamp tax, the Rural Workforce Housing Investment Fund, and the Middle Income Workforce Housing Investment Fund

LB1071** (Arch) Provide, change, and eliminate provisions related to appropriations for the expenses of Nebraska State Government for the biennium ending June 30, 2027

LB1070 (Dover) Change appropriations to the Department of Economic Development

LB1190 (Conrad) Change authorized use of funds appropriated to the Department of Economic Development

LB1072** (Arch) Provide for and change transfers from the Cash Reserve Fund and provide, change, and eliminate provisions relating to fees, funds, fund transfers, agency powers and duties, and various statutory programs

LB844 (Rountree) Provide for additional grants under the Site and Building Development Fund

LB1114** (Urban Affairs Committee) Change provisions related to eligibility of redevelopment plans for expedited review under the Community Development Law

LB850 (J. Cavanaugh) Authorize the use of economic development programs for certain construction or rehabilitation of housing in cities

of the metropolitan class and cities of the primary class under the Local Option Municipal Economic Development Act

LB915 (Lippincott) Change the number of authorized inland port districts under the Municipal Inland Port Authority Act

LB1129 (Dover) Change provisions of the Community Development Law

LB1130 (Jacobson) Adopt the Community Improvement District Act

LB1152 (Ballard) Adopt the New Taxpayer Recruitment Grant Act

LB1135** (Urban Affairs Committee) Adopt the Service Contract Reporting Act, authorize municipalities to contract regarding parking facilities, change provisions of the Community Development Law, the Nebraska Municipal Land Bank Act, and the Property Assessed Clean Energy Act, and provide for the sale of certain waterworks, sewer systems, and water systems to Indian tribes

LB811 (Dover) Change provisions relating to the municipalities that are authorized to form their own land banks under the Nebraska Municipal Land Bank Act

LB1168 (Wordekemper) Authorize the issuance of conduit revenue bonds under the Community Development Law

LB1165 (von Gillern) Adopt the Grow the Good Life Act, provide an income tax credit, change provisions relating to the Convention Center Facility Financing Assistance Act, the ImagiNE Nebraska Act, the Nebraska Advantage Act, and the Site and Building Development Act, and create grant programs to help employers retain or attract employees and to assist cities of the first class impacted by private entity closure or downsizing

Other Bills of Interest:

Opposed LB765 (Holdcroft) Change provisions relating to elections for school district bonds and bonds issued by a joint entity that includes a Nebraska school district or educational service unit. Did not make it out of committee.

Supported LB1079 (vonGillern) Change provisions relating to the habitual criminal enhancement for theft offenses. Did not make it out of committee.

For more information, contact [Sheila](#).



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Building Compliance: HR Essentials for the Construction Industry

By **DeAnna Pillen**, Lutz

HR compliance can feel like a moving target in the construction industry. Workforce size, job site demands, and project timelines change quickly, making it challenging to stay aligned with evolving regulations. Yet maintaining compliance is essential to protecting your employees, managing risk, and preserving your reputation in a competitive labor market.

Whether your company is expanding rapidly or has been established for decades, understanding a few core HR compliance areas can help keep your operations running smoothly.

Nebraska PTO Compliance

In Nebraska, earned but unused Paid Time Off (PTO) must be paid out when an employee leaves the organization, whether due to resignation, termination, or retirement. This applies to vacation, personal days, or any other paid leave included in a PTO policy.

For employers using a combined “PTO + Sick” bank, the entire unused balance must be paid out at termination. If PTO and sick leave are tracked separately, only accrued vacation or PTO must be

“Whether your company is expanding rapidly or has been established for decades, understanding a few core HR compliance areas can help keep your operations running smoothly.”

paid out. Sick leave payout is not required, though some employers choose to offer an annual payout instead of a carryover. Whatever structure you choose, your policy must be clearly documented in your employee handbook and applied consistently to avoid disputes or compliance risks.

Paid Sick Leave Updates

Paid sick leave requirements continue to evolve at both the state and federal levels. Employers should regularly review guidance from the Nebraska Department of Labor to stay current on requirements, including carryover and payout rules. If you’ve recently adjusted your time-off policies, it’s important to confirm they align with current sick leave provisions.

“Whatever structure you choose, your policy must be clearly documented in your employee handbook and applied consistently to avoid disputes or compliance risks.”

Overtime Compliance

Long hours are common in construction, but the Fair Labor Standards Act (FLSA) requires that non-exempt employees receive overtime pay at 1.5 times their regular rate for hours worked beyond 40 in a week. Exempt employees, such as certain project managers or estimators, are paid based on job responsibilities rather than hours worked. Misclassification remains one of the most costly compliance errors in construction, making regular review of job descriptions and pay structures critical.

Building a Strong HR Foundation

Compliance keeps you protected, but investing in people keeps projects moving. Clear communication, conflict resolution, and mentorship directly impact safety, productivity, and retention. For growing construction companies, outsourced HR support can help integrate these skills into hiring, training, and daily operations, strengthening both compliance and performance on every job site.

Weathering Storm Season with Pella Windows and Doors of Omaha & Lincoln

By **Wes True**, General Manager, Pella Windows and Doors of Omaha & Lincoln

Nebraska residents know what it means to weather a storm. With unpredictable conditions, an 80-degree day can quickly drop to below freezing, and blizzards can arrive any time between September and April, well before peak storm season hits.

When high winds, softball-sized hail, and even tornadoes sweep through the Midwest, homeowners often focus on whether their roof and siding will hold. But windows play an equally critical role. Sudden pressure changes can strain glass and frames, while flying debris can crack or shatter windows not built for severe conditions. Smaller hailstorms can weaken aging windows, reducing their strength and energy efficiency over time.

When extreme weather hits, it impacts more than just a home; it affects comfort, safety, and peace of mind.

industry's best warranties, offering added confidence that your investment is protected.

Combined with a long-standing commitment to customer service, Pella has built a reputation homeowners can trust when it matters most.

Preparing for Nebraska's storm season means choosing products and partners that prioritize protection, durability, and care. With a legacy built on performance and trust, Pella Windows and Doors of Omaha & Lincoln is committed to helping homeowners feel safe and secure, no matter what the forecast brings.

Storm season moves fast. Call **402-331-9225** or schedule your **free in-home consultation** online to get ahead of leaks, drafts, and worn-out windows.

“Installation is just as important. Expert installation ensures a precise fit and secure seal, key to improving energy efficiency and eliminating vulnerabilities during severe weather.”

That's why the manufacturer behind your windows matters. Pella Windows and Doors have been helping homeowners protect what matters most since 1925. For more than a century, Pella has paired craftsmanship and innovation to create windows and doors homeowners can trust.

Pella's construction approach prioritizes durability where it counts. High-quality materials, advanced engineering, and rigorously tested components work together to strengthen your home against the elements.

Installation is just as important. Expert installation ensures a precise fit and secure seal, key to improving energy efficiency and eliminating vulnerabilities during severe weather.

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Building a Stronger Safety Culture Through Chapter Collaboration

Safety on a construction site is the responsibility of each person, each company, and each organization. The safety factor is built through consistent communication, shared experiences, ongoing training, and a commitment from everyone involved in the industry. That is why the continued collaboration between the AGC Nebraska Building Chapter and [Nebraska Construction Safety and Health Professionals \(NCSHP\)](#) remains so valuable.

Across Nebraska, contractors are facing increasingly complex challenges – workforce shortages, evolving regulations, tighter project schedules, and rapidly changing jobsite conditions. Safety professionals and industry leaders navigate those challenges too, all while focusing on the goal to ensure every worker goes home safely at the end of the day.

“Young professionals entering the industry today are looking for employers and organizations that prioritize worker well-being and invest in training.”

One of the greatest strengths of our partnership with NCSHP is the strong overlap in membership between our organizations. Many of our members are also active participants in NCSHP, creating a natural connection between contractors, safety professionals, project managers, and field leaders. That shared membership strengthens communication, encourages collaboration, and helps ensure that safety conversations are grounded in the real-world experiences happening on jobsites across Nebraska every day.

The partnership allows practical, field-tested knowledge to move directly between organizations and into the hands of members. Safety is not just about compliance manuals and regulations; it is about real-world problem solving. Through joint meetings, training opportunities, safety roundtables, and resource sharing, contractors and safety professionals learn from one another's experiences and improve jobsite practices across the industry.

NCSHP, as well as the Building Chapter, has long focused on advancing workplace safety through education, peer engagement, and collaboration. Their mission aligns closely with the work our chapter strives to accomplish

every day – supporting contractors while promoting safer, healthier worksites throughout Nebraska. The collaboration also helps to connect management, field personnel, and safety teams in building a stronger

“One of the greatest strengths of our partnership with NCSHP is the strong overlap in membership between our organizations.”

communication bond. Open discussions about fall protection, trenching, equipment safety, mental health, heat stress, and emerging OSHA emphasis programs create opportunities for everyone to stay informed and proactive rather than reactive. By sharing lessons learned and best practices, companies of all sizes benefit.

Another important aspect of this partnership is workforce development. Young professionals entering the industry today are looking for employers and organizations that prioritize worker well-being and invest in training. Joint safety initiatives demonstrate that Nebraska's construction industry takes that responsibility seriously. Whether it be toolbox talks, safety stand-downs, certification programs, or mentorship opportunities, these efforts help strengthen the next generation of construction leaders.

Perhaps most importantly, the partnership reinforces an important message: **worker safety is crucial**. Companies may compete for projects, but when it comes to protecting workers, collaboration benefits everyone. A safer industry improves productivity, strengthens reputations, reduces costs, and most importantly protects lives.

“NCSHP, as well as the Building Chapter, has long focused on advancing workplace safety through education, peer engagement, and collaboration.”

As the construction industry continues to evolve, our chapter remains committed to working alongside organizations like NCSHP to provide members with meaningful resources, relevant education, and opportunities to build stronger safety cultures within their companies.

The work is ongoing, but through collaboration, communication, and shared commitment, Nebraska's construction industry continues moving forward – safer and stronger together.

Public Projects and the Davis-Bacon Act: Understanding Your Requirements



By *Christian Rush and Gretchen McGill, Dvorak Law Group, LLC*

The Davis-Bacon Act (the “Act”) was signed into law on March 3, 1931, in the midst of the Great Depression, to address labor workers’ complaints of losing jobs to individuals willing to work for progressively lower wages. Under the Act, federal contractors are required to pay their employees no less than the prevailing wage and fringe benefits for similar projects over \$2,000.00 on public works or public buildings, including construction, alteration, or repair (including painting and decorating).

“Proactive guidance can help you avoid costly mistakes, reduce audit risk, and keep your projects running smoothly.”

While the goal has always been to create protections for workers while competing for federally funded construction projects, the rules and regulations can often feel like red tape, and understanding and complying with the Act’s requirements requires thoughtful time and consideration. As such, taking the time to ensure compliance with the Act will help mitigate potential audits, avoid payment withholdings, and avoid potential disbarment.

When preparing for work on a federally funded project, the following are necessary considerations to evaluate to maintain compliance with the Act.

- **Prevailing Wage:** The Act requires that contractors and subcontractors pay their laborers and mechanics no less than the prevailing wage rates for similar work in the locality where the project is formed. Prevailing wages include base pay plus fringe benefits. Examples of fringe benefits include life and health insurance; vacation, holiday and sick leave; and pensions. Contractors may pay fringe benefits through bona fide plans or cash equivalents. To find the wage determination for your locality and category of work, visit <https://sam.gov/wage-determinations>.
- **Payroll and Recordkeeping:** Contractors and subcontractors must submit **weekly** payroll records to the Department of Labor, disclosing the wages paid and hours worked by covered employees. The U.S. Department of Labor has created a web-based WH-347 form to quickly and easily input contractor information, project location, employee names, identification numbers, job classifications, hours worked, and wages. The online WH-347 form can be found at <https://www.dol.gov/agencies/whd/forms/wh347-web>. Retain

all certified records **for at least three years** after the project is completed.

- **Enforcement and Penalties:** If a contractor fails to pay the required prevailing wages, the government may withhold accrued payments sufficient to cover the wage shortfall. The government may also terminate the contractor’s right to proceed with the work and hold the contractor liable for any excess costs incurred. If contractors are found to have disregarded their obligations under the Act, they may be **barred from federal contracts for three years**. Prime contractors are responsible for ensuring subcontractors comply.

With these considerations in mind, it is also necessary to pay attention to common compliance mistakes that contractors often encounter.

- **Misclassifying Workers:** Avoid classifying employees based on job titles, instead of actual work performed. Different classifications have different wage rates. Thus, matching classification to actual duties performed, train supervisors on classification requirements, and when in doubt, request a conformance to avoid misclassification and ensure proper payment. The conformance form SF1444 can easily be found online.
- **Using the Wrong Wage Determinations:** Wage determinations are location and project-specific. Verify the wage determination in the contract, confirm modification numbers, and recheck requirements when contracts are amended to ensure continued compliance.
- **Failing to Account for Fringe Benefits:** Missing fringe benefits is an automatic wage deficiency. Work with payroll to validate benefit plans and be sure that all fringe benefits are accurately calculated and considered.

Navigating the requirements of the Davis-Bacon Act can be complex, especially when managing multiple projects, classifications, and payroll obligations. Even well-intentioned contractors can face compliance challenges without the right guidance. If you have questions about your obligations or want to ensure your processes are fully compliant, [contact us](#) with any questions or concerns you may have. Proactive guidance can help you avoid costly mistakes, reduce audit risk, and keep your projects running smoothly.

Struck-By Hazards in Construction: Understanding the Risks and Prevention Strategies

By Rob Green & Amanda Patton, Patriot Nation

Struck-by hazards remain one of the construction industry's most serious safety concerns, ranking among OSHA's "Fatal Four"—the leading causes of worker fatalities. These incidents account for a significant portion of jobsite injuries and deaths, with approximately 75% involving heavy equipment such as cranes, trucks, and loaders. Understanding the nature of these hazards and implementing preventive measures is essential for maintaining a safe work environment.

OSHA defines a struck-by hazard as an injury caused by forcible contact or impact between a person and an object or piece of equipment. On dynamic construction sites, where materials are constantly moving and equipment is in operation, these risks are ever-present.

“Securing tools and materials, especially when working at height, and conducting routine equipment inspections can significantly reduce risk”

Struck-by hazards generally fall into four primary categories: flying, falling, swinging, and rolling objects. Flying objects occur when materials are propelled through the air, often due to tool malfunctions or high-impact activities. Common examples include nail gun fasteners ricocheting, debris from cutting or grinding operations, and particles released during concrete or metal work.

Falling object hazards arise when items drop from elevated surfaces such as scaffolding, ladders, or cranes. Tools, building materials, and improperly secured loads can all pose serious risks to workers below. Even small objects can cause severe injury when falling from height, making proper storage and securing practices critical.

Swinging object hazards are typically associated with suspended loads. Materials being lifted by cranes or hoists can shift

unexpectedly, especially in windy conditions or during sudden movements. Workers caught within the swing radius of these loads are at high risk of injury.

“Preventing struck-by incidents requires a combination of awareness, training, and adherence to safety protocols.”

Rolling object hazards occur at ground level and involve objects that move, slide, or roll. This includes vehicles such as trucks and forklifts, as well as unsecured materials like pipes or drums. Workers can be struck or run over if proper controls are not in place.

Preventing struck-by incidents requires a combination of awareness, training, and adherence to safety protocols. Workers should always wear appropriate personal protective equipment, including hard hats, which serve as a critical last line of defense. Maintaining situational awareness, recognizing warning signals, and keeping a safe distance from active equipment are equally important.

“OSHA defines a struck-by hazard as an injury caused by forcible contact or impact between a person and an object or piece of equipment.”

Additionally, securing tools and materials, especially when working at height, and conducting routine equipment inspections can significantly reduce risk. Clear communication between workers and equipment operators further enhances jobsite safety.

By prioritizing these preventive measures, construction professionals can reduce the likelihood of struck-by incidents and create a safer, more controlled work environment.



Ask Anything segment, where we dedicate space to answering questions submitted by our members. Whether it's about safety, legislative issues, education, training or industry updates, we're here to provide the answers you need. Please email sheila@agcnebuilders.com with any questions you may have.

The Value of The Building Chapter

One of the best parts of working with a Chapter association is the variety of questions we receive every day.

Some are simple. Some are complicated. Some require a quick phone call, while others turn into long conversations, committee discussions, or industry-wide initiatives. But they all have one thing in common:

Members know they can ask.

"Who do I call about this?"

"Have you seen this before?"

"What's happening with this legislation?"

"Do you know someone who handles this type of work?"

"Can you recommend a training resource?"

"What are other companies doing?"

"Can you help connect us with...?"

Ask anything.

That is one of the often-overlooked benefits of Chapter membership.

Beyond advocacy, networking, safety programs, and events, the Chapter serves as a resource hub

for members navigating the everyday challenges of the construction industry.

No One Has to Figure It Out Alone

Construction is a relationship-driven industry, but it is also a constantly changing one. Regulations evolve. Workforce challenges shift. Technology

advances. Project demands increase. Questions come up every day that do not always have straightforward answers.

The advantage of belonging to a Chapter is knowing there is a network behind you.

Sometimes the answer comes directly from Chapter staff. Other times, it comes through the experience and expertise of fellow members who are willing to share ideas, lessons learned, or best practices.

One phone call can lead to a solution. One conversation can save time, money, frustration, or even prevent a problem before it starts.

That is the power of connection.

More Than Programs and Events

People often think of membership in terms of events, sponsorships, or committee meetings. Those are important, but the value of the Chapter extends far beyond the calendar.

The Chapter becomes a place where members can:

- Ask questions without judgment
- Share challenges openly
- Learn from others in the industry
- Build trusted relationships
- Find resources and expertise
- Stay informed on industry issues
- Connect with people facing similar challenges

Sometimes members call about legislative concerns. Sometimes it is safety compliance, workforce shortages, insurance questions, contract language, training opportunities, or simply finding the right contact person.

The answer may not always come immediately, but chances are someone within the Chapter network has experience that can help.

"That culture of collaboration does not happen automatically. It happens because members choose to participate, engage, and support one another through the Chapter."

The Strength of Shared Knowledge

One of the greatest strengths of the construction industry is the willingness of people to help each other.

Competitors sit at the same table to discuss workforce development. Safety professionals openly share best practices. Experienced leaders mentor younger professionals entering the industry. Members collaborate to solve common problems because they understand that a stronger industry benefits everyone.

That culture of collaboration does not happen automatically. It happens because members choose to participate, engage, and support one another through the Chapter.

Every question asked contributes to a larger conversation that helps move the industry forward.

Building More Than Projects

At its core, the Building Chapter is about more than construction projects.

It is about building relationships. Building leadership. Building trust. Building opportunities. Building a stronger industry for future generations.

And sometimes, it all starts with a simple question.

So whether you are a longtime member or someone just getting involved, remember this:

Ask anything—That is what your Chapter is here for.

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Keeping Your Retirement Plan Document Current

By **John Nownes, JD**, Union Bank & Trust

As a retirement plan sponsor, one of your most important responsibilities is ensuring that your plan documents remain compliant with current laws and IRS requirements. While regulatory activity may ebb and flow, the obligation to maintain an up to date 401(k) or 403(b) plan document is constant — and failing to do so can have serious consequences.

Why plan document updates matter

A 401(k) or 403(b) plan document is the formal written agreement outlining the retirement benefits you offer employees. Because these plans receive favorable tax treatment, the IRS requires that they follow specific rules. If a plan document becomes outdated, the plan's qualified status may be at risk. This can lead to IRS or Department of Labor penalties, increased audit exposure, and even participant litigation.

To help maintain compliance, the IRS requires preapproved plans to be fully restated approximately every six years. In addition to these scheduled restatements, plans must also be amended periodically to reflect legislative and regulatory changes that occur between cycles.

With all that in mind, let's take a look at some deadlines that may apply to your organization's retirement plan.

Restatement cycles for preapproved plans

Employers using preapproved documents should be aware of the following restatement cycles:

- **403(b) plans — Cycle 2:** Employers using a preapproved 403(b) document must adopt the Cycle 2 restatement by the IRS required deadline.
- **401(k) plans — Cycle 4:** The IRS is currently finalizing Cycle 4 language for preapproved 401(k) plans. Once the IRS issues Opinion Letters, plan sponsors will have

a defined window — typically about two years — to adopt their Cycle 4 restatement.

Required plan amendments

Beyond scheduled restatements, all 401(k) and 403(b) plans must be amended to incorporate major legislative changes such as the SECURE Act, the CARES Act, and SECURE 2.0. Amendment deadlines vary by plan type:

- **Non governmental qualified plans and 403(b) plans sponsored by tax exempt employers:** Amendments must be adopted by the IRS specified deadline.
- **Governmental qualified plans and 403(b) plans sponsored by public schools:** These plans have a later amendment deadline.

Most employers using preapproved documents have already adopted CARES Act amendments, but SECURE and SECURE 2.0 updates are still required.

“ While regulatory activity may ebb and flow, the obligation to maintain an up to date 401(k) or 403(b) plan document is constant — and failing to do so can have serious consequences.”

What employers should do next

Employers using preapproved documents should receive guidance and required documents directly from their retirement plan administrator. Employers using individually designed documents should work with legal counsel to ensure timely amendments and restatements.

If your business could use some help staying on top of plan regulations and deadlines, UBT's Retirement Plan Services team is always ready to help.

Visit ubt.com/RPS to learn more.

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Protecting Attorney-Client Privilege and Work Product in the Age of Artificial Intelligence

By the Attorneys at Woods Aitken LLP

A recent federal court decision highlights serious risks of using AI to discuss legal matters. In certain circumstances, AI communications will not be protected by the attorney-client privilege or the work product doctrine and could be obtained during discovery.

The Issue: In *United States v. Bradley Heppner*, a federal district court judge addressed whether communications between a criminal defendant and an AI platform were protected from government inspection. Mr. Heppner used an AI platform to prepare reports outlining potential defense strategies, which were later seized by FBI agents. His attorneys argued the materials were protected by attorney-client privilege and the work product doctrine because he had shared them with counsel, but conceded he had not directed Heppner to use the AI platform. Ultimately, the court held that neither protection applied.

Attorney-Client Privilege: The court found that the AI communications were not protected by attorney-client privilege for several reasons. First, AI is not an attorney, and no attorney-client relationship can exist with an AI platform. The communications were also not confidential, as the AI platform's privacy policy discloses that user inputs may be used for model training and disclosed to third parties—negating any reasonable expectation of confidentiality. Additionally, Mr. Heppner could not use AI to obtain legal advice, as it explicitly disclaims doing so. The court emphasized that non-privileged communications cannot be transformed into privileged ones merely by sharing them with an attorney afterward.

Work Product Doctrine: The court similarly rejected the work product claim. The doctrine protects materials prepared by or at the direction of counsel in anticipation

of litigation. Because Mr. Heppner prepared the AI communications on his own initiative—without direction from his attorney—they did not qualify as work product.

“ AI is not an attorney, and no attorney-client relationship can exist with an AI platform. The communications were also not confidential, as the AI platform's privacy policy discloses that user inputs may be used for model training and disclosed to third parties—negating any reasonable expectation of confidentiality”

AI Platforms for Legal Discussions or Document Review

In light of this ruling, consider the following precautions when using generative AI:

1. Do not use AI platforms to discuss ongoing or anticipated legal matters except at the direction of counsel. Such communications may not be protected by attorney-client privilege or the work product doctrine, except when done at the direction of counsel, and may be obtained during discovery.
2. Do not submit attorney-prepared documents into AI platforms. Uploading draft contracts, memoranda, briefs, or strategy documents could waive privilege and work product protections.
3. Be aware that AI platforms collect and store your inputs, may use them for training, and disclose them to third parties, including government authorities.
4. When in doubt, contact legal counsel before proceeding to receive guidance tailored to your situation.

If you have any questions, please do not hesitate to reach out to an attorney at [Woods Aitken](#) or give us a call at (402) 437-8500. We also encourage you to [subscribe](#) to our E-Briefs for the latest news, tips, and updates.



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Fleet Telematics: How to Use Safety Technology Without Hurting Your Culture

By *Andy Bassett, CEO, Ellerbrock-Norris*



Fleet telematics is one of the most misunderstood safety tools on the market – not because the technology is complicated, but because the people side of it is.

Any business owner who's rolled out system monitoring knows there are two very different reactions: leadership sees

safety, accountability and protection, and employees see something that might feel like surveillance.

“A strong fleet telematics program is really just a strong safety culture in action – and that culture extends well beyond the cab.”

What employees often don't realize is that fleet telematics is a tool for keeping them safe.

Sure, it tracks patterns like hard braking, quick acceleration and distracted driving – but a survey by Together for Safer Roads of more than 500 drivers found that 52% felt safer and 53% drove more cautiously after in-cab cameras were installed. It also found that more than one-quarter avoided a crash because of in-cab alerts.

This data doesn't just protect the business; it protects the driver.

But that message doesn't communicate itself. How you roll out fleet telematics determines whether your team experiences it as protection or a source of tension from day one.

Here's how to introduce it in a way that strengthens your business and positively adds to your culture of safety:

- **Lead with purpose.** Introduce telematics as a safety tool, not a monitoring tool. When drivers understand it exists to protect them – not monitor them – it becomes far easier for them to get on board.
- **Be transparent.** Spell out what's collected, what isn't and how footage will be used. Transparency removes the mystery and replaces it with clarity.
- **Involve your team early.** Let employees see the devices before installation, invite feedback and create a pilot group of trusted drivers. People are more open to change when they feel included in it.
- **Use data to coach, not punish.** Recognize strong safety scores, celebrate improvements and use trends to adjust training – not penalize drivers. Driver approval of in-cab cameras jumps to 87% when footage is used for coaching rather than discipline, according to the American Transportation Research Institute.
- **Equip your leaders.** Supervisors and frontline leaders shape how fleet telematics is experienced day to day. Make sure they can communicate the purpose clearly and consistently.

A strong fleet telematics program is really just a strong safety culture in action – and that culture extends well beyond the cab. Safety culture protects you across the board – lowering insurance costs, ensuring compliance, increasing retention and protecting you from a legal standpoint. Not sure where you stand? Be sure to [audit your safety culture today](#) and start building from there.

“Any business owner who's rolled out system monitoring knows there are two very different reactions: leadership sees safety, accountability and protection, and employees see something that might feel like surveillance.”



Building Chapter Partnerships Through Membership

Strong partnerships are one of the greatest benefits — and responsibilities — of Chapter membership.

In construction, no project succeeds without coordination, communication, and trust among everyone involved. Owners, contractors, subcontractors, suppliers, engineers, architects, workforce partners, and public officials all have a role to play. The same is true within our Chapter. Membership is more than a name on a roster or attendance at an occasional event. Membership creates connections and partnerships that strengthen individual companies, our industry, and the construction community as a whole.

Every member brings something valuable to the table: experience, perspective, leadership, innovation, and relationships. Together, those contributions create a stronger and more unified industry voice.

Membership Creates a Stronger Industry Voice

One of the clearest examples of partnership through membership happens during legislative session.

Issues impacting construction rarely affect only one company or one segment of the industry. Workforce shortages, permitting delays, tax policy, infrastructure investment, workforce housing, environmental regulations, and jobsite safety affect everyone in different ways.

“Membership creates connections and partnerships that strengthen individual companies, our industry, and the construction community as a whole.”

Because of Chapter membership, companies have representation even when they cannot personally attend hearings, meetings, or coalition discussions. Through the Chapter, members are connected to a larger advocacy network working on behalf of the industry at both the state and federal levels.

Membership allows individual companies to become part of something larger — a collective voice with stronger influence and greater reach than any one business could have alone.

Partnerships That Improve Safety

Chapter membership also creates opportunities to share knowledge and improve safety across the industry.

Programs like the GC SC Safety Roundtables, developed in partnership with the Nebraska Construction Safety and Health Professionals, bring together safety leaders, HR professionals, field supervisors, and industry

partners to exchange ideas and best practices. These partnerships help companies stay informed about regulatory

changes, emerging technology, training opportunities, and practical jobsite solutions.

The willingness of members to share lessons learned and support one another strengthens safety culture throughout the industry.

That collaboration is one of the strongest examples of membership in action.

Workforce Development Starts with Partnership

The future workforce will not develop on its own. It requires intentional partnerships between industry, education, and community organizations.

Through Chapter membership, companies help support outreach efforts with schools, colleges, apprenticeship programs, and workforce development organizations. Career fairs, internships, classroom presentations, scholarships, mentoring opportunities, and student engagement all play a role in building the next generation of construction professionals.

When members participate in these efforts, they are not only investing in their own future workforce — they are investing in the future of the entire industry.

Member-to-Member Relationships Matter

Some of the most valuable partnerships created through membership happen between members themselves.

Chapter events, committees, leadership programs, and networking opportunities bring together people who may not otherwise cross paths. Those introductions often lead to business relationships, project partnerships, mentorships, professional collaboration, and long-term friendships.

In construction, relationships matter. Trust matters. Reputation matters.

Continued

Membership creates opportunities to build all three.

More Than Events and Meetings

It is easy to think of membership in terms of events attended, sponsorships purchased, or meetings scheduled. But the true value of membership often happens behind the scenes.

- It happens when members collaborate on industry challenges.
- When companies support workforce initiatives together.
- When safety professionals share ideas that help protect workers.
- When advocacy efforts protect the future of construction.
- When relationships built through the Chapter open doors to new opportunities.

Those partnerships are built because members choose to invest in the Chapter and in one another.

Building the Future Together

Strong industries are built on strong partnerships, and strong partnerships begin with engaged members.

As the construction industry continues to evolve, the importance of collaboration will only continue to grow. Chapter membership provides companies with the opportunity to stay connected, informed, represented, and engaged in shaping the future of construction.

Because at the end of the day, membership is not just about what happens inside a meeting room or at an event.

It is about the partnerships, relationships, and representation that continue working on your behalf – every day, even when you are not in the room.

To learn more or refer companies for membership, contact [Sheila](#) and visit [Membership](#) our website.

“Chapter membership provides companies with the opportunity to stay connected, informed, represented, and engaged in shaping the future of construction.”

Nebraska Building Chapter 2026 Membership

As of May 31, 2026, the Building Chapter membership consists of:

- **42 General Contactors** members, including one new member, 7er Construction
- **36 Specialty Contactor** members, including three new members, Empire Netting and Fence, EGis Technologies, Inc., and McGill Brothers, Inc.
- **42 Associate** members, including two new members, Terracon Consultants and Red Wing Shoes.
- **6 LEAP** members.

You can view the full membership on our [website](#), or to view detailed member information visit our new [member portal](#)—you must login to view this information. Contact [Vicki](#) if you have any questions.

The Building Chapter office will be closed
on Friday, July 3rd
in observance of the Fourth of July.

*Have a Happy and
Safe Holiday!*

THE VALUE OF MEMBERSHIP

Welcome to AGC!

Your company's membership at the **Nebraska Building Chapter** automatically enrolls the entire firm (including all employees) as members of AGC of America. Apart from the perks offered by the **Nebraska Building Chapter**, you also have access to a wide range of benefits from AGC of America. Any company employee may create an account to begin enjoying benefits, exclusive discounts, and specialized resources.



Stay updated on the latest industry news, information, and best practices through Constructor magazine, news releases, topic-focused newsletters, the ConstructorCast podcast, email updates, and additional exclusive member only content.



Connect with peers, exchange ideas, and share advice. Expand your network during conferences, engage in your market segment division, in member forums, and through volunteer roles. Visit your member profile to identify your interest areas.

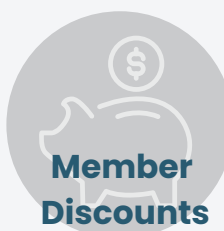


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- Free Webinars



Staying informed about industry priorities, trends, and economic data is crucial to your company's strategic planning. Members receive updates on construction employment, material price fluctuations and spending, and topic focused resources through dedicated reports, fact sheets, toolbox talks, sample documents, and more.



AGC partners with various companies to offer members discounts on a variety of products and services. Members saved over \$15 million last year by taking advantage of these programs.



Supporting the industry by influencing legislation to protect your interests. Get involved by:

- Receiving legislative and regulatory news
- Responding to action alerts and interacting with lawmakers
- Supporting financially by donating to the PAC and the Construction Advocacy Fund.

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