

AGC Safety Initiative E-News November 4, 2020

OUR Safety MISSION: Help each other enforce safety rules to ensure that every person on construction site goes home safe and healthy at end of the workday.

Supplement your safety program with AGC Nebraska Building Chapter Safety Resources. The site offers ondemand, online or on-site training opportunities on a variety of topics; services; regulations and news within our industry. Share this link with team members!

Calendar of Events – Learn more

2020 Virtual Awards Celebration | November 5 | 3:30 pm | Online

Join us as we celebrate the **Build Nebraska Awards** and the **Quality People Awards**—gather your colleagues, grab a snack, a beverage and Zoom in, together at your site, to celebrate construction with us!



The <u>Coronavirus Self-Checker</u> is an interactive clinical assessment tool that will assist individuals ages 13 and older, and parents and caregivers of children ages 2 to 12 on deciding when to seek testing or medical care if they suspect they or someone they know has contracted COVID-19 or has come into close contact with someone who has COVID-19.

The online, mobile-friendly tool asks a series of questions, and based on the user's responses, provides recommended actions and resources.

Battling Pandemic Blues: How Managers Can Rally the Troops

Work can feel tough for everyone right now, but the right thoughtful gestures from the boss can give employees the boost they need Read the full article

Ways to Recharge Your Team

- **Rethink meetings:** Make sure every Zoom call has a purpose. If a meeting isn't working, adjust the content, cut the time in half or scrap it altogether.
- Analyze what happened: Conduct after-event reviews of your team's successes and failures, Prof. Hinds says, so no one's in the dark about what happened, and employees can apply lessons learned to the next project.
- **Give people a challenge:** Form a special team to examine new opportunities or give workers time to tackle a tough problem. Learning helps people grow, feel engaged and be productive, Ms. Bates says.
- **Keep tabs on your employees:** Set reminders on your calendar to check in with folks. Standing meetings can further clutter your team's calendar, so adjust your outreach as you go based on who needs what. And really listen to what they share.

• Offer perspective: Remind your team that this is just a moment in time. Things might be hard, but this stretch won't last forever.

Safety Initiative Goals:

As an AGC Nebraska Building Chapter member, are you participating with:

- 100% of all AGC members and other contractors on AGC jobsites enforcing OSHA standards as they apply to falls, electrical safety and possible another topic.
- 100% of all AGC members will have set their own company goals to improve safety in their firm and have a way to measure progress towards the goal.
- 100% of all AGC members will encourage and support all contractors on their jobsites to set their own company goals for improving safety.

Thanks for noticing and reporting potential safety hazards. Keeping your company's accident-free is everyone's most important job!