



SAFETY

Nebraska Building Chapter

AGC Safety Initiative E-News

December 4, 2019

National AGC Safety Awards (NASA) Program

Recognizing AGC Contractor Members for Safety Excellence Since 1926, the National AGC Safety Awards (NASA) program has been an ongoing effort to offer AGC members an opportunity to evaluate their safety record. NASA compares a member's safety record with other AGC members according to the member size and construction type. Additionally, NASA provides a great opportunity for contractor members to compete for nationally recognized awards that have excellent safety records.

AGC contractor members must have participated in the National AGC Safety Awards Program for three consecutive years in order to be eligible for an award. **This means a member must have participated in the program for the years 2017, 2018 and 2019 in order to be eligible to receive an award in 2020.**

You'll receive a letter from Vicki in early January detailing the NASA program with the form to complete and return by the first week of February.

AGC Nebraska Building Chapter's Workforce Development [Resources](#)

- Think about the last time your company expanded or the last time you had a big round of hiring.
- Think about the time you've spent in hiring committees, interviews, trainings and one-on-ones.
- Think about the external candidates you've brought in; the investments of time, training and management.
- Think about your current employees; who is ready to move into a management position?
 - Who is in a management role that would benefit from additional training?
 - How does a newly appointed construction manager become successful?
- **Meet and exceed your workforce goals with assistance from these AGC Nebraska Building Chapter's [resources](#)**
 - **Construction Supervision Fundamentals (CSF)**, for the new Supervisor, newly promoted foreman or those seeking career advancement.
 - **Supervisory Training Program (STP)**, for the seasoned supervisor. **Registration deadline 12/13**
 - **Print Reading 101**, a ready to go training package – all you add is a facilitator.
 - **A3 Collaborative's** prime target is young- to mid-career A-C-E professionals who work together on projects.
 - [Learn more](#)

Supplement your safety program with [AGC Nebraska Building Chapter Safety Resources](#). The site offers on-demand, online or on-site training opportunities on a variety of topics; services; regulations and news within our industry. Share this link with team members!

Now's the time to [check out the SAFETY TRAINING VIDEOS--ON-DEMAND](#) located under the [Training](#) tab at [agcnebuildersSafety.com](#). Members are provided complimentary day-passes, which allows unlimited usage of a selected video for a given day from 12:01am to 11:50pm. [Click here](#) to preview the construction video catalog. Click on the iTrainStation logo to set-up an account. You need to be approved as a user during Nebraska Building Chapter office hours, (Monday-Thursday, 8:00am-5:00pm and Friday, 8:00am-12noon) before adding videos in your library for access at a later date. If you have any questions, please contact: [Vicki](#), 402-438-0400.



Prevention — and intervention — are key to fighting drug addiction at work

Drug addiction was no longer front-page news by the time President Ronald Reagan left the White House. But fast forward three decades, and a nationwide opioid addiction is making headlines news again, creating a resurgence in the use of deadly illegal substances. Opioids are a family of drugs that includes heroin, synthetic drugs such as fentanyl, and pain relievers like oxycodone, hydrocodone, codeine and morphine, according to the National Institute on Drug Abuse (NIDA). Prolonged use can lead to addiction and in 2016, opioids killed a record 42,000 people, the Centers for Disease Control says; 40% of those deaths involved a prescription opioid. The impact of drug use on the workplace is substantial. But there are steps employers can take to both curb problems and prevent future abuse.

The workplace dilemma

Not since the dangers of tobacco or alcohol use entered the public conscientiousness has there been anything as destructive as opioid abuse, Terri L. Rhodes, CEO of The Disability Management Employer Coalition, told HR Dive. The workplace is bearing much of the fallout of the current drug epidemic. U.S. Bureau of Labor Statistics numbers show drug overdose as the fastest growing cause of death at work, surpassing traffic accidents, violence and toxic-chemical exposure. Of the 5,190 workplace fatalities in 2016, overdoses made up a small percentage of deaths, but they increased by more than 30% that year. Forced to deal with chronic absenteeism, lateness, turnover, lost productivity and even crime caused by addiction, employers have a real stake in assisting employee combat addiction.

The cost of addiction is also sobering; the healthcare costs of substance abuse alone amount to \$600 billion a year, NIDA says. And for employers, there also can be associated workers' compensation costs and productivity losses, according to Dr. Todd Simo, HireRight's chief medical officer.

Legal triggers

Workers who are using drugs illegally aren't covered by the Americans with Disabilities Act (ADA); those who were formerly addicted are protected from discrimination based on that past drug use, however. And many employees are using drugs such as opioids legally, which means employers must exercise care when conducting drug tests, Simo notes. A positive result could easily trigger the ADA's accommodation requirements. And if an employer believes that drug use was involved in a workplace accident or injury, this could trigger a post-accident/injury test under the Occupational Health and Safety Administration (OSHA), says Simo. Read more <https://www.hrdive.com/news/prevention-and-intervention-are-key-to-fighting-drug-addiction-at-work/514983/>

AGC Nebraska Building Chapter's Safety Initiative Goals:

As we near the end of 2019, review our safety initiative goals; as an AGC Nebraska Building Chapter member, are you within:

- 100% of all AGC members and other contractors on AGC jobsites enforcing OSHA standards as they apply to falls, electrical safety and possible another topic.
- 100% of all AGC members will have set their own company goals to improve safety in their firm and have a way to measure progress towards the goal.
- 100% of all AGC members will encourage and support all contractors on their jobsites to set their own company goals for improving safety.