

AGC Safety Initiative E-News August 12, 2020

OUR Safety MISSION: Help each other enforce safety rules to ensure that every person on construction site goes home safe and healthy at end of the workday.

Supplement your safety program with <u>AGC Nebraska Building Chapter Safety Resources.</u> The site offers ondemand, online or on-site training opportunities on a variety of topics; services; regulations and news within our industry. Share this link with team members!

Calendar of Events – Learn more

AGC/DBIA/MCA Virtual Meeting | Wednesday, August 26, 2020 | 8:00 am - 9:00 am <u>Program: Fostering Construction Innovation: Wisdom of the Hive</u> Speaker: Jay Snyder, Technology & Innovation Practice Leader, FMI

General & Sub-Contractor Collaboration on Impact of COVID-19 | PAST | PRESENT | FUTURE A Virtual Panel Roundtable |Wednesday, September 9, 2020 | 10:00-11:00am

This townhall style webinar brings together SC, GC and other industry folks to discuss perspectives on communication of COVID-19 safety and health protocols, best practices in policies/plans; what's most important now with tracing and cases on site; and long term implications and the impact on productivity. **PANELISTS ANNOUNCED VERY SOON!!!** DOOR PRIZE DRAWINGS HOSTED BY OUR CORPORATE SPONSORS!

OSHA Safe + Sound Week



August 10-16

Safe + Sound Week is here! Held from August 10-16, this event encourages employers to highlight employee contributions to improving workplace safety and to launch new safety initiatives. Organizations or businesses of any size or in any industry looking for an opportunity to show their commitment to safety are welcome to participate. Learn more

3 Key Reasons To Continue Construction Training Even Amid The Pandemic

Historically, companies will do two things when times get tough: They will curtail their training departments and sales departments. The world was not prepared for the coronavirus, and there is no denying companies are facing hard decisions. Some companies have been required to do reduction in workforce because projects have been delayed. Although halting training may be fiscally understandable, it's short-sighted and hurts your program and the construction industry as a whole in the long run. Proactive, successful companies have historically managed to maintain training through difficult times. It may not look the same and may be adapted, but progressive companies will not quit training. Why?

- The skills shortage won't disappear. Before COVID-19, the construction industry was already facing an
 estimated shortage of 1 million skilled workers by 2023. The Associated General Contractors of America
 found back in August of 2019 that 80% of contractors were having difficulty finding qualified craft
 professionals. Training and retaining our workforce must remain a priority or we'll be facing an even more
 extreme shortage after the crisis. ManpowerGroup reports that skilled craft professionals and construction
 laborers remain in the top 10 most difficult roles to fill.
- 2. **Training increases productivity.** Doing targeted, job site specific training helps get workers reengaged and increases productivity. Concerns about job security and the industry are prevalent across the workforce training helps combat those feelings of apprehension.
- 3. **It's strategic.** To be an employer of choice in construction is all about training and retaining your workforce. Although the industry is being impacted by the pandemic, it is more of a dip for construction compared to other harder hit industries like hospitality and leisure, retail and health services such as dentistry.

"It's becoming clear that the world will be different as we move beyond the COVID-19 crisis to <u>the next</u> <u>normal</u>." In their article, "How Construction Can Emerge Stronger After Coronavirus", the McKinsey Engineering, Construction and Building Materials Practice calls for five stages of action as companies plan their path forward: resolve, resilience, return, reimagination and reform.

This momentary slump cannot affect the construction industry's vision for the future. As an essential business, the world needs construction, from quickly building hospitals to donating personal protective equipment. We remain the industry that builds America. Read the full article <u>here</u>

2020 AWARDS PROGRAM--Quality People. Quality Projects.

The time is **NOW** to start planning your submissions for the **Building Nebraska Awards** and the **Quality People** nominations. Build Nebraska Intent to Enter form is due **September 1**. Award information is now available at: agcnebuilders.com/events/awardsprogram

Safety Initiative Goals:

As an AGC Nebraska Building Chapter member, are you participating with:

- 100% of all AGC members and other contractors on AGC jobsites enforcing OSHA standards as they apply to falls, electrical safety and possible another topic.
- 100% of all AGC members will have set their own company goals to improve safety in their firm and have a way to measure progress towards the goal.
- 100% of all AGC members will encourage and support all contractors on their jobsites to set their own company goals for improving safety.