

Construction Executive Salaries Rose 4.6% in 2008, Expected to Rise Further in 2009

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Anticipated increases reported to PAS indicate that construction executives given raises in 2009 will receive an average increase of 4.35 percent, which equates to an overall average of 3.7 percent when companies anticipating increases of zero percent are taken into account. Based on past practices, however, PAS projects that increases will actually average 4.0 to 4.7 percent by the end of the year. These increases are substantially higher than the 3.1 percent average increase across all U.S. industries forecasted by WorldatWork.

The following table shows the average base salary for benchmark positions in construction paid in 2008 and anticipated in 2009, as reported by PAS:

Position	2008	2009
Board Chairperson	\$283,000	\$285,000
Senior VP	169,000	170,000
VP of Operations	142,000	142,000
VP of Estimating	128,000	130,000
General Superintendent	110,000	112,000

PAS's complete Executive Compensation Survey for Contractors report - which also covers fringe benefit information and breaks data down by type of construction, geographic location, company revenue, and other characteristics - is available for purchase from PAS. **For more information, go to www.pas1.com, or call 1-800-553-4655 and ask about the AGC-member discount.**